

Anti- Bullying Policy

~~2023~~ ~~2024~~

Reviewed by

1 Aims and objectives

Broadly speaking, bullying can be categorised into five types: verbal, physical, sexual, psychological and cyber-

- being deliberately unfriendly
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- a student frequently complains of headaches or nausea
- a student displays unusual patterns of non-attendance
- a reluctance to remain in college outside lesson times
- a student bears cuts, bruises and torn or dishevelled clothing at the beginning or in the middle of the day
- noticeable damage to books or other property
- an unaccountable and possibly repeated loss of bags, books, equipment or money
- a deterioration in academic performance
- disruptive or aggressive behaviour
- acts of theft (to pay the bully)
- self-harm or suicide attempts
- Disengaging from their preferred activities inside or outside of school.

These signs and behaviours could indicate problems other than bullying but, where they are observed, bullying should be considered as a possible cause.

6 What MPW does to prevent bullying

We will do all we can to create a climate in which bullying is not tolerated and in which students can easily report bullying incidents without feeling that they are telling tales. Staff, students and parents/guardians (including when they find themselves as bystanders to a bullying incident) will all be involved in this process.

To promote a culture which rejects bullying, we take the following steps:

- The college rules and behaviour policy are designed to create an environment of good behaviour and

15 Other relevant documentation

- Cyber-bullying and E-safety policies
- Equal opportunities policy
- Remote teaching and learning policy
- PSHE policy and associated schemes of work
- RSE policy
- Safeguarding policy
- Student rules and guidelines and Behaviour policy
- Staff Code of Conduct
- Whistleblowing policy